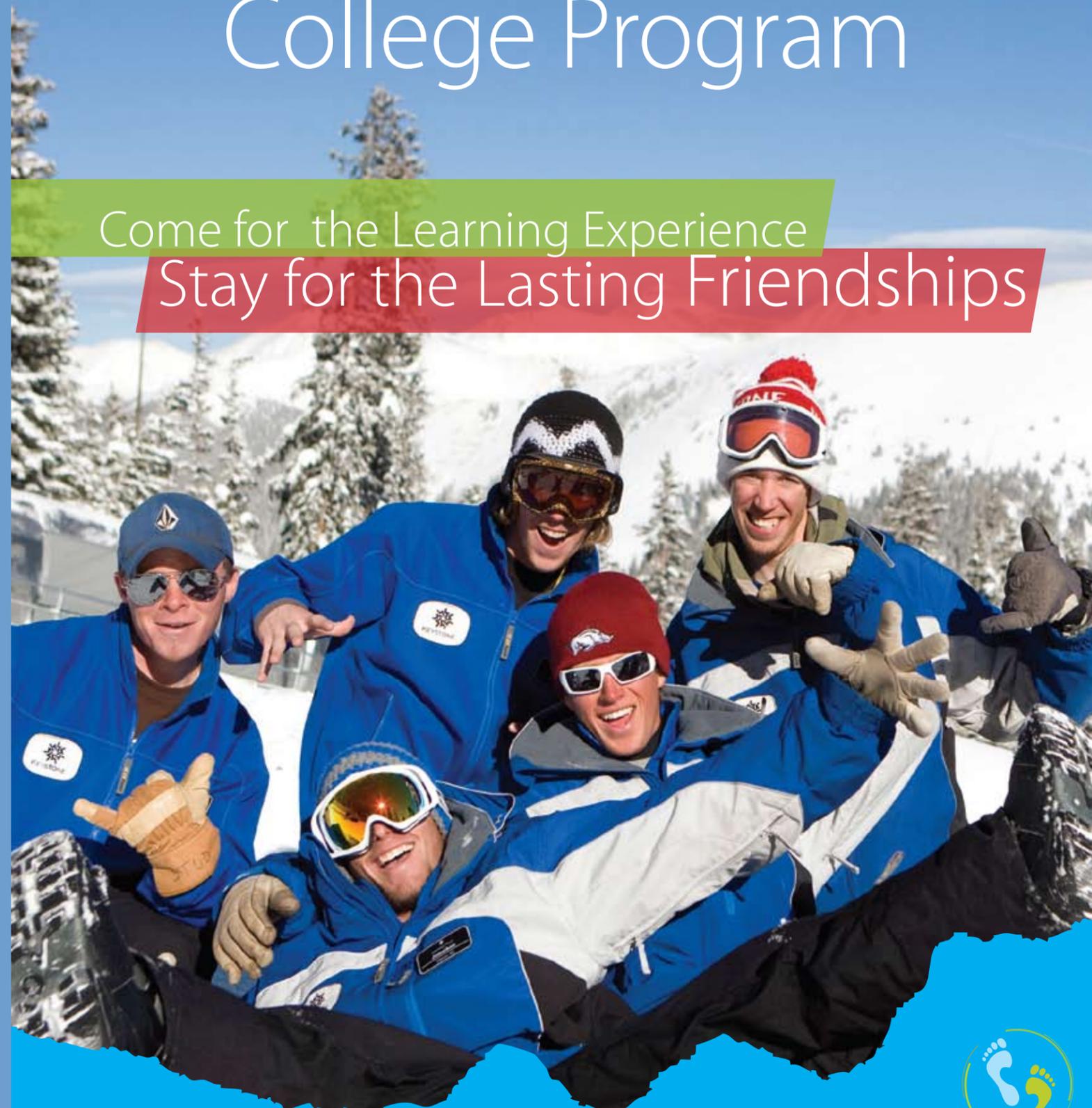




Vail Resorts' College Program

Come for the Learning Experience
Stay for the Lasting Friendships



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VAIL RESORTS®

EXTRAORDINARY RESORTS • EXCEPTIONAL EXPERIENCES™



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Who is Vail Resorts?

For the most part, our interns come to Vail Resorts because of their passion to be part of this amazing environment. What they quickly discover is that the “environment” goes far beyond breathtaking vistas and fresh tracks – the environment encompasses the sense of community they find, the life-lasting friendships they form, and the way of life they simply couldn’t experience or imagine if they worked anywhere else.

Whether it’s the expansive views, 4,000-foot vertical drops, or thousands upon thousands of skiable acres, every year people just like you come to experience the awe-inspiring beauty and the heart-racing adventures of the mountain – and wind up staying for the lifestyle.

Vail Resorts is probably best known for our portfolio of premier mountain resorts: Vail Mountain, Beaver Creek, Breckenridge and Keystone Resort, all in Colorado, and Heavenly in California and Nevada.

In addition to our ski lodges and condominium properties located within or near our five resorts in the Rocky Mountains, Vail Resorts also owns and operates RockResorts and the Grand Teton Lodging Company – our premier hotel and condominium properties at some of the most luxurious destinations in the country.

Not only do we live where we work (and enjoy every minute of it), we build it, too! Vail Resorts Development Company (VRDC), a wholly owned subsidiary of Vail Resorts, is an experienced master planning and real estate development firm, specializing in luxury resort development.

The College Program at Keystone Resort

The mountain range is a great big place. And it takes a great many people in a variety of roles to make it a premier destination for guests and interns alike. Based on your individual skill-set and where your talents are needed most, potential internship opportunities can be found in: Food & Beverage, Mountain, Hospitality, and Administration (Human Resources and Accounting). Your specific assignment will be given to you when you arrive at Keystone.

No matter what assignment you receive, the common denominator is this: we look for people who care about doing their best work every day. If you’re enthusiastic, friendly, love interacting with new and interesting people, and want to help create some awesome vacation experiences for our guests, then no worries – you’ll fit right in.



The College Program at Keystone, 2008-2009 Season:

- * All internships are paid positions
- * For full-time matriculating undergraduate students – junior or senior level
- * May provide eligible students with college credit from partnering colleges and universities – check with your college or university for details

We like to think of our college program as a “three-pronged experience” that encompasses work, lifestyle, and learning.





1. The Work Experience

Creating guest experiences that go beyond description require a certain level of focus and commitment to a job well done. At Vail Resorts, we put care into everything we do – from turning down a bed, to bussing a table, to a creating a late-night snack. Each assignment encompasses way more than a specific job description. For us, it's a way of life.

Unlike most internship programs, Vail Resort College Program is a paid experience. In addition to earning compensation and immersing yourself in a particular position, you will also have an opportunity to develop your communication and problem-solving skills.

2. The Lifestyle Experience

The lifestyle of a Vail Resorts intern is very unique: it's adventurous and requires an individual with a strong sense of self – and a strong sense of fun. Here's an insider's look into what it's like to live at Keystone Resort.



Need more reasons? No problem. Take a walk outside your front door and you can find mountain biking, cat skiing, and back bowls that get you deep into powder. There are plenty of other activities, too. Try tubing, ice-skating, horseback riding, golf, or rock climbing.

After work hours, our interns enjoy a laid-back atmosphere. Our Employee Center offers Internet access, discounted movie tickets, organized trips to hockey games, rafting, and much more.

As part of the Keystone community, you'll meet people from all over the world and cultivate memories that last a lifetime. We've got a campus feel going here and it's great to know you can always rely on your friends and co-workers to help you out on the job or join you for a cup of coffee by an outdoor fire pit.

3. The Learning Experience

As part of our College Program, you're working for a company that is committed to training and career development. The purpose of the Learning Experience is to allow you to apply your real-world job experience to broader concepts explored in a collaborative classroom setting.

Interns participate in a total of 35 hours of training:

- 16 hours of On-the-Job Training (minimum)
- 15 hours of Leadership and Professional Development Training (see coursework below)
- 4 hours of Orientation Training



The Business of Vail (5 hours)

Topics for discussion include: Understanding Vail Resorts' business model; Recognizing the competitive landscape and how Vail Resorts stays on top of their market; Exploring the organizational structure of Vail Resorts; Learning the purpose of each function within the Vail Resorts structure; Valuing how your job at Vail Resorts contributes to the bottom line; Discussing how corporate culture drives business results; and conversations with Keystone's CEO and CFO.



Leadership Skills for Students (5 hours)

Topics include: Leadership: The Vail Resorts Way; Discovering the Authentic Leader Within You: Becoming Self-Aware; and Conversations with Executive Speakers including the CEO, COO, Chief Marketing Officer and Ski School Director.



Career Development for Students (5 hours)

Topics of discussion include: Mapping out how to begin your job search; Exploring the power of networking; Understanding the components of writing a strong resume; Practicing, preparing and delivering great interviews; Discussing what to do when the job is offered; Planning for a strong start to any new job by knowing what to do in the first 90 days; and conversations with a panel of Keystone's Executive Team.



WHAT MAKES US, US

Our Mission is simple: **Extraordinary Resorts. Exceptional Experiences.**



Our Values are based on our Mission and align the needs of our guests, our employees, our communities, our environment, and our shareholders:

- Provide an exceptional experience to each of our guests and employees
- Bring passion, safety and integrity to everything we do
- Partner with our communities
- Protect our spectacular natural environment
- Drive growth in shareholder value

Our Product is the Great Outdoors

As the premier mountain resort company in the world and a leader in destination-based travel

at iconic locations, simply put, our product is the great outdoors. And as such, we have a special obligation to protect the environment in which we live and work.

From recycling and reusing to providing organic foods, Vail Resorts takes tremendous pride in our efforts to protect and celebrate the natural environment, and to sustain all of our resources for future generations.

Good Food is Food for a Life Well-Lived

That's why we've created a partnership with like-minded companies: Coleman Natural, Horizon Organic, and Starbucks.

Our Pledge:

To serve 100 percent Certified Organic Starbucks coffee and Fair-Trade blend for espresso and to eliminate the use of all artificial Trans Fat in the preparation of food at all of our dining facilities at Vail, Beaver Creek, Breckenridge, Keystone, Heavenly, eight RockResort properties, and at our other restaurants.

A Cheap Apartment with a Million-Dollar View

Believe it or not, this is how most of our interns and employees describe their homes at Vail Resorts. They place a far greater value on the natural beauty that surrounds them, and the fun, outgoing culture of our housing communities, than the four walls they actually live in.

At Keystone Resort, we offer a shared living experience – which is, after all, half the fun of working with us. This is a great opportunity to make friends with individuals from across the country and around the world.

What it Means to Join Our Team

We rely on the expertise of approximately 15,000 year-round and seasonal employees to deliver the Vail Resorts mission. Our interns and employees come from across the country and all over the world.

We attract and retain talented individuals who share a common passion for guest service and the great outdoors and value our company's "work hard, play hard" culture.

Our interns and employees are a critical part of everything we do and we are committed to ensuring that we provide an exceptional experience for them.



Housing

Need an affordable place to live while you intern with us? We have several different options and floor plans – from dormitory style rooms to studios. Or, you can choose to live in apartments and condos outside of our Keystone housing complex, in some very cool towns just off the beaten path!

Medical Benefits

We've got you covered with two health plans to choose from:

Gold Plan – a comprehensive medical plan for full-time* seasonal employees with a minimum of 750 service hours; includes Dental coverage.

Seasonal Plan – a medical plan providing up to \$120,000 in coverage, including reduced price doctor visits.

Full-time employees must work 30 hours per week and a minimum of 480 hours per season to maintain benefits eligibility.

BENEFITS & PERKS

Creating the ultimate vacation getaways for our guests takes a lot of work. To help you bring your best performance to your job every day, we provide the following benefits and some pretty amazing perks.

Compensation

All of our internships are paid positions. In addition to salary, our interns enjoy end-of-season bonuses, health insurance, resort discounts and other perks.



Great Perks and Fun!

It's all about you!

- Free ski passes for you and your eligible dependents
- Discounted ski coupons for extended family and friends
- Free monthly ski/snowboard lessons
- Discounted golf pass
- 20% retail and 50% rental discounts
- 50% food discount at designated restaurants
- Recreation and fitness center discounts
- Free flu shots in the fall
- Annual Health Fairs
- Discounts on lodging
- Free banking at select locations
- Discounted bus passes for local area transit
- Equipment Allowance



Cool Employee Events at Keystone

It's no secret that we play as hard as we work. We enjoy our new friendships, being part of the team and celebrating our success. We offer many cool company-sponsored employee programs and events designed with one objective in mind – to have fun! Here are a few examples:

- Ski, hockey, basketball and baseball trips
- Discounted movie tickets
- \$3 employee supper club
- Ride breaks – ski and snowboarding
- Free snowmobiling, tubing and sleigh rides



ARE YOU READY?

Imagine a real-world learning experience that becomes YOUR way of life! Make Vail Resorts the perfect backdrop for your "once in a lifetime" internship.

Extraordinary Resorts. Exceptional Experiences. This is the driving force behind everything we do, inside and outside of work. If you're ready to take on a truly great adventure, then we would love to hear from you.

To schedule your personal on-campus interview today, please call 1-866-713-3138 or sign up online at:

www.vailresorts.jobs

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